

▷ BEST SMALL COMPANIES



LORNA TAYLOR, CEO
Premier Eye Care, Tampa
No. 6 / Insurance

“Edward Deming talked a lot of about employees being self-directed and continuous improvement and immediate feedback. We really believe that work is where you find your personal and professional identity. It’s your outlet for innovation. It’s where you find purpose. We pay at the high end of the market. We give a monthly allowance for wellness and health. Over the last 10 years, we’ve given over \$1.5 million to organizations in Florida. We also participate in lots of races and walks and things for causes. Things we do together outside work time are wonderful for team building and also make us feel part of something that is greater.”

TRAVIS MILLER, President

Radey Law Firm
 Tallahassee

No. 10 / Law firm

“We are very aggressive with our match on the 401(k) program. We match 125% of the first 6% that the employee puts in. In addition to our 401(k) match, we also do a profit-sharing distribution at the end of each year. I just really believe that if you come to work with us and you spend your career working here — and a lot of our employees have been with us for a long time — at the end of that



period of working together, you should have enough to walk away and retire on. It’s a value we have held from the beginning.”

“I just really believe that if you come to work with us and you spend your career working here ... you should have enough to walk away and retire on.”

— Travis Miller